

INFORMATION SHEET

Working as an Appropriate Adult

NAAN is primarily a membership organisation for organisations that run appropriate adult schemes and others who are connected with appropriate adult work. NAAN does not recruit volunteer appropriate adults or employ paid appropriate adults. This Information Sheet is intended to give you general information and assist with questions you may have about working as a paid appropriate adult. If you are interested in volunteering as an appropriate adult please see the [Volunteering](#) page of our website and download the *Volunteering as an Appropriate Adult* Information Sheet.

In the first instance, visit the NAAN website www.appropriateadult.org.uk. On the home page click on [NAAN map](#) which will take you to a map showing NAAN member schemes in England and Wales. When you have located the area closest to your home, click on this and a page will open listing contact details of schemes in the region/area. Many appropriate adult schemes use volunteers so you may not find a scheme using paid appropriate adults in the area in which you are living. The list of schemes on the NAAN map is not exhaustive as it includes members of NAAN only.

The majority of paid appropriate adults are social workers, youth offending team workers or other professionals who undertake the appropriate adult role as part of their wider job.

However, some schemes use paid sessional workers as appropriate adults. Such posts will usually be advertised in local job centres, in the local press, on the organisation's own website or on general employment websites such as [Jobcentre Plus](#).

Training

There is generally no specific prior experience or qualifications required for the appropriate adult role. If offered a post as a paid appropriate adult, training will be usually provided by the scheme at their cost. You will need to be prepared to undertake an enhanced CRB check.

A minimum of 18 hours training is recommended by NAAN but this may vary from scheme to scheme. As part of your training you should visit a custody suite, attend an interview to watch a trained AA in role and be shadowed by an experienced AA or a scheme co-ordinator when you undertake your first callout.

Some schemes offer accredited training (e.g. through the Open College Network) to their appropriate adults. The scheme co-ordinator will be able to advise you.